ZANTECH

CORPORATE PROFILE

A Solution Leader with an Impeccable Reputation for Delivering Value

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Corporate History

In 2007, Zia Islam laid the cornerstone of Zantech, a beacon of strength and innovation in the realm of technology-oriented solutions. His vision was to build an organization that would become a trusted partner for Federal Government customers, adept at addressing their information systems requirements.

From its humble beginnings as an 8(a) small disadvantaged business, Zantech swiftly ascended to remarkable heights, amassing over $40 M in revenue. This rapid growth was not unnoticed, as we garnered multiple awards and recognition, marking our place as one of the fastest-growing companies in the metro region.

Over a span of more than 18 years, our journey has been one of relentless growth and expansion. Serving esteemed Federal customers in the Department of Defense, Department of Homeland Security, and other Federal Civilian Agencies, we have broadened our horizons far beyond our initial vision. Today, Zantech boasts a diverse and formidable array of capabilities that encompass IT, system development and engineering, and program management.

We stand here today, grateful for our journey, our growth, and most importantly, the trust and partnership of our customers. Our strength lies in our commitment to innovation, our adaptability, and our unwavering dedication to our customers. We look forward to continuing to serve with the same vigor and excellence that has been the hallmark of Zantech since its inception. Thank you for being a part of our journey.

Outstanding Performance...Always!

Zantech Management Team

Naz Islam
President & CEO

- Accomplished leader with proven track record.
- Passionate about a strong culture and puts employees and customers first!
- Ensures quality performance and strong Customer Satisfaction
- Strong experience under Financial and IT Audit

Zia Islam
Founder & COO

- Established Zantech in 2007 after a 14-year career at General Motors Corporation as a Senior Program Manager
- Committed to continuous process improvement, earning the ASI Six Sigma "Black Belt Award" for Design
- BS and MS degrees in Mechanical Engineering

Chan Park
SVP, Business Dev

- Responsible for company growth from Strategy to Development
- Provides Program Management
- Earned both Bronze Star and Purple Heart from service
- MBA in Information Systems and BA in Computer Science
- PMP, CSM, CEH and ITIL certified

Kim Barker
VP, Human Resources

- Responsible for overall People Programs at Zantech
- Strong Quality Review and overall Program Management
- Bachelors in Marketing and Int'l Business
- PMP and SPHR certified

By focusing on standards-based processes and tools, Zantech helps clients meet mission objectives, maintain critical functions, and transform critical systems.

Certifications

- CMMI for DEV V 2.0 ML 3
- CMMI for SVC V 2.0 ML 3
- ISO 9001:2015 Quality Management System
- ISO 20000-1:2018 IT Service Management
- ISO 27001:2022 Information Security Management
- ISO 14001:2015 Environmental Management System
- PMP Certified Project Managers
- ITIL Certified Staff
- Lean Six Sigma Black Belts
- Agile Center of Excellence
- Top Secret Facility Clearance

CPG Certification Partner Global **ISO 9001**

CPG Certification Partner Global **ISO 20000**

CPG Certification Partner Global **ISO 27001**

G-CERTi SYSTEM SERVICE
GIUS-1027-EC
ISO 14001:2015

CMMI DEV | ML 3 APPRAISED
Appraisal # 67854 | Exp. Nov 08, 2026

CMMI SVC | ML 3 APPRAISED
Appraisal # 67854 | Exp. Nov 08, 2026

Broad Customer Base

Since its inception in 2007, Zantech has been a pillar of strength and reliability, establishing its project management processes on the bedrock of successful performance. We have proudly executed more than 75 prime contracts for esteemed entities such as the Department of Defense (DoD), Department of Homeland Security (DHS), Department of State (DOS), and numerous other Federal departments and agencies.

Our journey has been one of unwavering commitment and tireless dedication, and we are deeply grateful for the trust and opportunities bestowed upon us. Our strength lies not just in our proven expertise, but also in our gratitude towards those who have been a part of our journey. We look forward to continuing to serve with the same resilience and excellence that has been the hallmark of Zantech since its inception.

Staffing/Personnel Highlights

>80% of employees hold security clearances
Highly educated workforce
PMP Certified Program Managers
ITIL / Agile Certified Staff
High Retention Rate
Low Time to Fill

DEPARTMENT OF DEFENSE

DISA
OSD
US Army
USAF

U.S. DEPARTMENT OF HOMELAND SECURITY

CBP   ICE
FEMA   USCG
HQ

DEPARTMENT OF STATE

ECA   IRM
FSI   NEA
HRCC

DEPARTMENT OF THE NAVY

Prime SeaPort NxG
contract holder

UNITED STATES COAST GUARD

Prime TABSS
contract holder
OSC
CTS II

DEPARTMENT OF THE ARMY

CID   PEO E
OPCA   ARL

DEPARTMENT OF THE AIR FORCE

Air National Guard
25th Air Force

DEPARTMENT OF COMMERCE
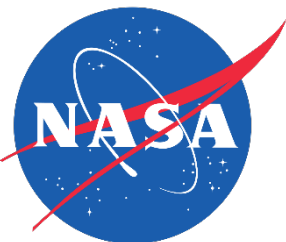
Bureau of Economic Analysis

DEPARTMENT OF THE TREASURY

Office of the Comptroller of the Currency

DEPARTMENT OF HEALTH & HUMAN SERVICES

Prime SPARC
contract holder

NASA

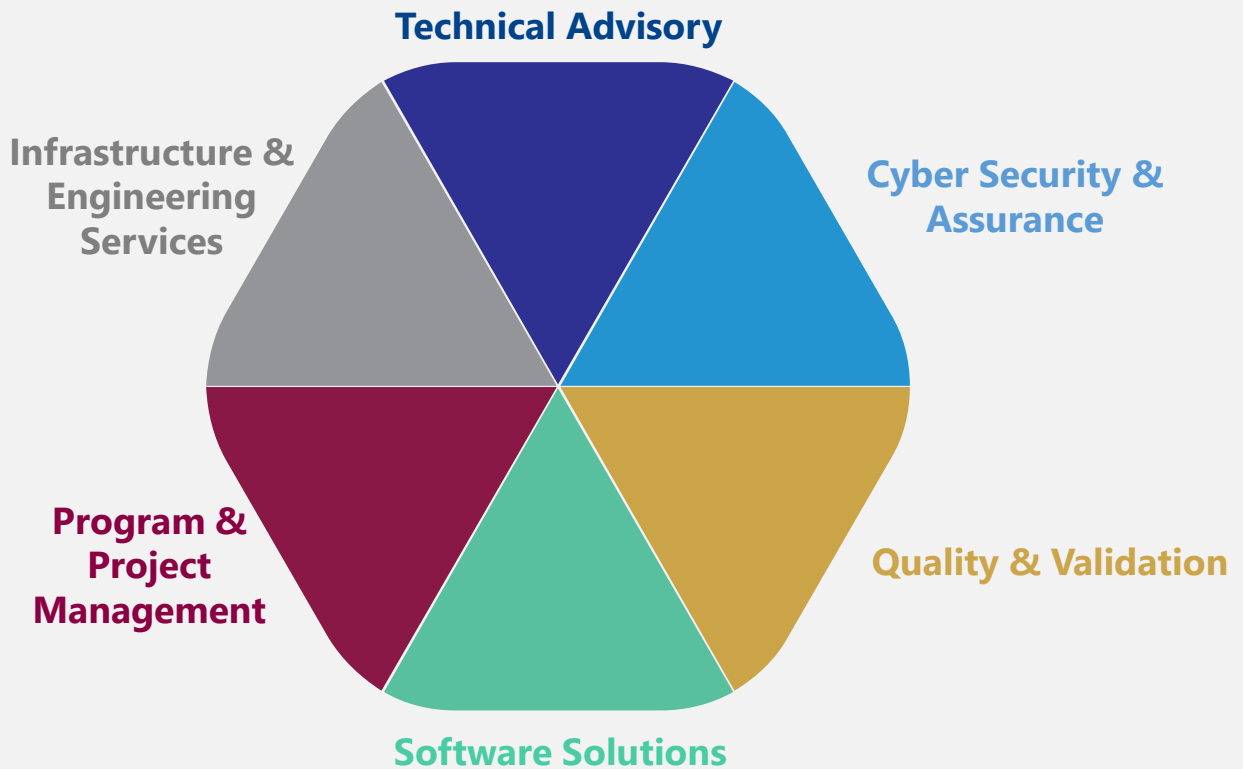Goddard Space Flight Center
- AETD SES
- ESES II
- PAAC IV
- PILS/PIKES

DEPARTMENT OF VETERANS AFFAIRS

VA Enterprise Architecture Repository system support

ZANTECH
Corporate Overview

Strategic Mission Areas

Technical Advisory

Infrastructure & Engineering Services

Cyber Security & Assurance

Program & Project Management

Quality & Validation

Software Solutions

Prime Contract Vehicles (SB/WOSB)

- ➢US Army ITES-3S
- ➢GSA OASIS+ (SB, WOSB, UNR)
- ➢US Army IMCS IV
- ➢US Army RS3
- ➢DHS CBP ESB
- ➢GSA MAS
- ➢Navy SeaPort NxG
- ➢HHS CMS SPARC

Joint Ventures

- ➢Zantech-Ark JV, LLC
  - ➢GSA STARS III *8(a)*
- ➢Zantech-CALIBRE Solutions, LLC
  - ➢DLA JETS 2.0 *(SB/WOSB)*
  - ➢GSA Polaris *(SB/WOSB)*

Program & Project Management

Zantech delivers comprehensive Program and Project Management services that ensure successful delivery of complex IT initiatives on time and within budget. Our certified project managers employ industry best practices, agile methodologies, and proven governance frameworks to effectively manage resources, mitigate risks, and maintain transparency while aligning technical deliverables with organizational objectives across defense and civilian agencies.

"Zantech was very responsive to changes in the technical and program management directions." – from our Excellent QUALITY CPARS from Army Client

Our Services

- ➢ Program Planning & Execution
- ➢ Project Schedule & Resource Management
- ➢ Risk & Issue Management
- ➢ Quality Assurance & Performance Metrics
- ➢ Earned Value Management
- ➢ Stakeholder Communication & Reporting
- ➢ Program Transition Support (In/Out)
- ➢ Configuration & Change Management
- ➢ Requirements Management & Traceability
- ➢ Agile/Scrum Implementation & Management

Cyber Security & Assurance

Zantech delivers comprehensive Cybersecurity and Information Assurance solutions that protect mission-critical systems and sensitive data against evolving threats. Our experts implement robust security frameworks and compliance measures aligned with DoD, Army, and federal standards, strengthening our clients' security posture across enterprise, cloud, and hybrid environments.

Our Services

- ➢ Risk Management Framework (RMF) Implementation
- ➢ Security Assessment & Authorization (A&A)
- ➢ Vulnerability Management & Remediation
- ➢ Incident Response & Management
- ➢ Continuous Monitoring & Security Operations
- ➢ Host-Based Security System (HBSS) Administration
- ➢ Security Technical Implementation Guide (STIG) Compliance
- ➢ Cybersecurity Training & Awareness Programs
- ➢ Security Control Validation & Testing
- ➢ Disaster Recovery & Continuity Planning

Infrastructure & Engineering Services

Zantech delivers robust Infrastructure and Engineering solutions that optimize IT operations, enhance performance, and ensure high availability of mission-critical systems. Our technical experts design, implement, and manage scalable infrastructure environments—from on-premises data centers to hybrid cloud architectures—while maintaining rigorous security controls and compliance with federal and DoD standards.

Our Services

➢ Data Center Engineering & Operations
➢ Cloud Migration & Management
➢ Network Engineering & Administration
➢ Server & Storage Infrastructure Management
➢ Virtualization & Containerization
➢ Disaster Recovery & Business Continuity
➢ Windows/UNIX Engineering & Administration
➢ Infrastructure Security Hardening
➢ Technology Refresh & Optimization
➢ Infrastructure Monitoring & Performance Tuning

Software Solutions

Zantech delivers end-to-end Software Development Life Cycle (SDLC) solutions that emphasize modern approaches and regulatory compliance. We tailor existing applications for specialized needs, develop custom mobile solutions, and build new systems using methodologies ranging from traditional Waterfall to Agile or hybrid approaches—all while ensuring security and compliance are built in from the start. Our team implements DevSecOps practices and Risk Management Framework (RMF) principles to develop secure, compliant applications that support mission-critical operations across defense and civilian agencies.

Our Services

- ➢ Modern Application Development & Modernization
- ➢ DevSecOps Implementation & Continuous Integration
- ➢ Cloud Migration & Cloud-Native Solutions
- ➢ Vulnerability Management & Compliance
- ➢ Web-Based Tool Development & Support
- ➢ Database Design & Administration
- ➢ Content Management Systems (CMS)
- ➢ Automated Testing & Quality Assurance

Quality & Validation

Zantech delivers comprehensive Quality Assurance and Validation services across the entire software development lifecycle, ensuring systems meet the highest standards of reliability, security, and compliance. Our team implements rigorous testing methodologies, continuous monitoring practices, and compliance validation to identify vulnerabilities, mitigate risks, and guarantee operational excellence for mission-critical systems.

Our Services

➢ Independent Verification & Validation (IV&V)
➢ Risk Management Framework (RMF) Assessment & Authorization
➢ Vulnerability Assessment & Management
➢ Security Control Testing
➢ Automated Testing & Quality Assurance
➢ DISA STIG Compliance Validation
➢ Performance Testing & Optimization
➢ User Acceptance Testing (UAT)
➢ Configuration Validation & Audit Support
➢ Continuous Monitoring & Threat Assessment

Technical Advisory

Zantech provides strategic Technical Advisory services to help organizations navigate complex IT challenges, make informed technology decisions, and align their IT investments with mission objectives. Our experienced consultants deliver actionable insights, detailed assessments, and implementation roadmaps that enable our clients to leverage emerging technologies while minimizing risk and ensuring regulatory compliance across defense and civilian agencies.

Our Services

- IT Strategic Planning & Roadmap Development
- Enterprise Architecture Assessment & Design
- Technology Assessment & Modernization Planning
- Risk Management & Mitigation Strategies
- Cybersecurity Program Development
- Cloud Migration & Adoption Strategy
- Business Process Reengineering
- IT Policy Development & Implementation
- Technology Investment Analysis & Optimization
- Acquisition Strategy & Planning Support

Zantech is committed to providing high quality, cost effective, state-of-the-art solutions to meet/exceed our customer requirements as shown by our Exceptional CPARS.

At Zantech, our focus is unwavering. We are dedicated to delivering "*Outstanding Performance...Always!*". This mantra is not just a slogan, but the very essence of our commitment to our customers and our employees. It is the driving force behind our relentless pursuit of excellence and our promise of strength and gratitude to those who choose to journey with us. Thank you for being a part of our story.